

## **URCC GOALS – 2008 to 2010**

### **ORGANIZATION – HUMAN RESOURCES COMMITTEE**

#### **1-2 YEARS**

- 1. Expand Volunteer Program**
  - A. Develop Volunteer Recruitment Program**
  - B. Expand Volunteer Incentive Program**
  - C. Create Volunteer Training Program**

#### **3-5 YEARS**

- 2. Add Volunteer Coordinator position to staff**
- 3. Create Board Member Manual**
- 4. Add Transportation Director position**
- 5. Add Activities Director position**

## **FACILITY – OPERATIONS COMMITTEE**

### **1-2 YEARS**

- 1. Upgrade Community Center**
  - A. Expand Community Center**
  - B. Remodel Existing Building**
  - C. Improve Parking**
    - Pave Lot**
    - Create or Acquire more Parking Spaces**
  - D. Landscape Grounds**
- 2. Increase Center Physical Visibility**
- 3. Acquire Backup Generator/Power System**
- 4. Upgrade/Improve Reader Board**
- 5. Improve Center Appearance**
  - A. Install Permanent Outdoor Cigarette Receptacles**
  - B. Create Litter Control program**

### **3-5 YEARS**

- 6. Acquire Masonic Lodge**
- 7. Replace Community Center**

## **PROGRAMS – PLANNING & GOALS COMMITTEE**

### **1-2 YEARS**

#### **1. Expand Family Activities**

- A. Movie Nights at the Center for our lower income families who need a local get away. (a large projector size screen also for use in our rentals).**
- B. Recreational equipment for an expanded facility geared to age groups (eg. Piano, keyboard, boxing gloves, mats, etc.).**
- C. Expand to two adult activities days.**
  - Awaits Building Project completion**

#### **2. Expand Youth Activities Program**

- A. Monthly Youth Dances at the center**
- B. Mentoring program**
- C. Expand After School Program**

#### **3. Develop Center Disaster Plan/Resource List**

## **PROGRAMS – PLANNING & GOALS COMMITTEE**

### **3-5 YEARS**

- 4. Facilitate Community Wellness/Health Programs**
- 5. Facilitate Outdoor Activity Programs**
- 6. Acquire Gaming System for Center**
- 7. Facilitate Community Education Programs**
- 8. Facilitate Child Day Care Program**
- 9. Facilitate Adult Day Care Program**

## **FINANCIAL – FINANCE COMMITTEE**

### **1-2 YEARS**

- 1. Increase Financial Resources**
  - A. Double Fundraising**
  - B. Increase local business support**

### **3-5 YEARS**

- 2. Create Board Budget Education Program**

## **COMMUNITY – COMMUNITY RELATIONS COMMITTEE**

### **1-2 YEARS**

- 1. Develop Ongoing Public Relations Program**
- 2. Increase Community Partnerships**
- 3. Expand Distribution of Newsletter**

### **3-5 YEARS**

- 4. Update/Revise Information Rack**