

Summary of the 2003 RSVP Tax Counselor Performance Reviews

Performance reviews for 41 tax counselors were received from 6 of the Local Coordinators.

Eleven of the counselors were identified as having Fair or declining performance related to tax preparation accuracy also they seem to lack leadership potential. These people may need to have additional training or be recommended for other volunteer jobs in the tax program.

Seventeen counselors were rated as Good and 13 were rated as Excellent.

Of the 30 Good and Excellent counselors 11 were felt not to have leadership potential. Of the 19 counselors identified as having leadership potential, 2 have said they don't want to be a leader and 1 is already a site leader.