

Contact: Bishop Rob Patterson — allegconf@earthlink.net

Senior Pastor

Vision Statement – We exist to reproduce disciples – by means of large and small group settings – who have a deepening love for God, His people and the people of the world.

Ministries Integral to Fairview Avenue BIC (FABIC)

- Global Impact – Long history of supporting and sending people into cross-cultural missions
- Kid’s Club and Youth Group – Average weekly attendance of 110
- Small Groups – Have been part of our fabric for decades.

Staff: Associate Pastor (full-time), Administrative Assistant (part-time)

Worship Style: Contemporary

Church Size: 120

Job Status: Full Time

Demographics: Neighborhood location in town of 10,000, community of 30,000

Job Description:

The Senior Pastor is an example to the people. He is the visionary, overseer, and leader of Fairview Avenue BIC and its ministries. This position involves a ministry of modeling, nurturing, preparing, challenging, encouraging, correcting and protecting. It involves working with the leaders and the people to undertake new initiatives and to carry on ministries that will fulfill congregational purposes.

Qualifications:

- Spiritual qualities described in 1 Timothy 3:1-7 and Titus 1:7-9
- Affirm a sincere belief in the articles of faith as adopted by FABIC.
- Exhibit spiritual gifts and fruits of the Spirit, and a desire to grow in faith and leadership.
- Experience and formal training for ministry, formal degree in ministry or Bible preferred. Hold ministerial credentials with the Brethren in Christ Church, or will obtain such credentials.
- Possess strong relational and communication skills.
- Proven administrator
- Willingness to make a five-year commitment to the spiritual growth of the FABIC congregation.

Principle Responsibilities & Duties

1. Develop and communicate vision and direction for the church.
2. Preach, teach, train and equip believers for spiritual maturity and ministry.
3. Understand and oversee the ministries of the church.
4. Assume ultimate responsibility for the worship services.
5. Invest quality time in and prepare Biblical messages.
6. Promote missions and evangelism locally and around the world.
7. Oversee care for people and families in crisis, sickness, or distress alongside the lay ministers, Deacons and Reach Groups. Counsel people in relation to their spiritual, psychological, and relational health.

Fairview Avenue Brethren in Christ Church
152 Fairview Avenue
Waynesboro, PA 17268

Senior Pastor Job Description

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8. Provide leadership and pastoral care for the staff and maintain a close working relationship with them. This includes hiring, evaluation and, if necessary, dismissal.
9. Lead weekly staff meetings for review, prayer, planning and mutual support.
10. Work with the Church Board, through at least monthly meetings, to establish overall congregational goals
11. Meet with the lay leaders and the deacons on a regular basis for communication, counsel, support, and prayer.
12. Be accountable to the Allegheny Conference Bishop and to the Church Board for work. Submit quarterly reports to the Bishop, regular monthly reports to the board on progress toward goals, and annual reports to the congregation.
13. Organize and serve in funerals, weddings and special events as requested.
14. Be involved in required denominational meetings and with other Christian churches and agencies to enhance unity and witness of Christ to Waynesboro and the world.