

Contact: Bishop Rob Patterson — allegconf@earthlink.net

- A. Job Title: Senior Pastor
- B. Objective: To provide pastoral leadership for the congregation in administration and proclamation of the Gospel.
- C. Qualifications:
1. Show evidence of a call of the Lord to ministry
 2. Have a vital Christian experience
 3. Appropriate academic training
 4. Have a growing knowledge of the Word
 5. Have communication and leadership skills
- D. Relationship, Appointment and Term:
1. Accountable to Church Board and Congregational Council
 2. Called by the Pastoral Board in cooperation with the Bishop
 3. Have annual reviews by the regional Bishop
 4. Have evaluations by the Church Board as agreed upon
 5. Three to five year contract
- E. Responsibilities and Duties:
1. Administration
 - a. Chair Church Board (if chooses to do so) and moderate the Annual Councils
 - b. Follow through on board and council actions as may be necessary
 - c. Receive minutes of all organizations in the congregation
 - d. Ex-officio member of all committees and boards
 - e. Submit all reports as required by the Regional and General Conferences
 - f. Officiate at the reception of members, administer rite of baptism, give general direction in the Communion services, perform weddings and other services as needed
 2. Worship
Make provision for a well developed worship format for all services
 3. Counseling
Be available to the congregation and make referrals to trained professionals as the restraints of time and expertise require
 4. Preaching
 - a. Plan, prepare and present Biblical sermons that cover major themes of Scripture and a well balanced grouping of themes for practical Christian living
 - b. To make provision for evangelistic proclamation to win all ages to Christ
 - c. To provide appropriate instruction in doctrine, history and polity of the church for those desiring membership
 - d. To encourage and provide opportunities for new converts and others to become members of the local Brethren in Christ congregation
 5. Outreach
 - a. To work with existing structures to promote community outreach
 - b. To be available to teach and train as needed

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- c. To keep before the congregation the responsibility of witnessing
 - 6. Visitation
 - a. To make such visits upon members and non-members as need would dictate
 - b. To be available in times of personal or family crises and provide appropriate spiritual support
 - c. To delegate visitation responsibilities when restricted by time or situation would otherwise warrant
 - 7. Denomination
 - a. To keep the congregation informed of the activities and ministries maintained by the corporate body
 - b. To give enthusiastic support to the work of the Regional and General Conferences
 - 8. To faithfully carry out required responsibilities regular attendance is encouraged. (Regular should be understood to mean being in services when health and work schedule allows.)
 - 9. Work at maintaining an attitude of harmony and unity among the believers at Air Hill Church (Ephesians 4:1-5)
- F. Personal Growth
- 1. Take advantage of workshops and seminars as available
 - 2. Give time to reading periodicals, books and other related printed resources to be better equipped for the ministry
 - 3. Participate in the sectional pastors' and wives' fellowship
 - 4. Participate in the Evangelical Ministers' Fellowship
 - 5. Participate in the local ministerium, if time and interest permits